

CITIZEN COMPLAINT

COMPLAINT INFORMATION	
<u>Deputy Scotty Norris</u>	
COMPLAINT MADE AGAINST DEPUTY/EMPLOYEE	
<u>Hwy 775 & Hwy 71 North - m/s store</u>	
DATE/TIME OF INCIDENT	
<u>Aug 16, 2015 & Aug 31, 2015</u>	
LOCATION OF INCIDENT	

SUMMARY OF COMPLAINT

On Aug 20, 2015 & Aug 31, 2015 Deputy Scotty Norris was harrassing me by driving by where me & my boyfriend were parked multiple times.

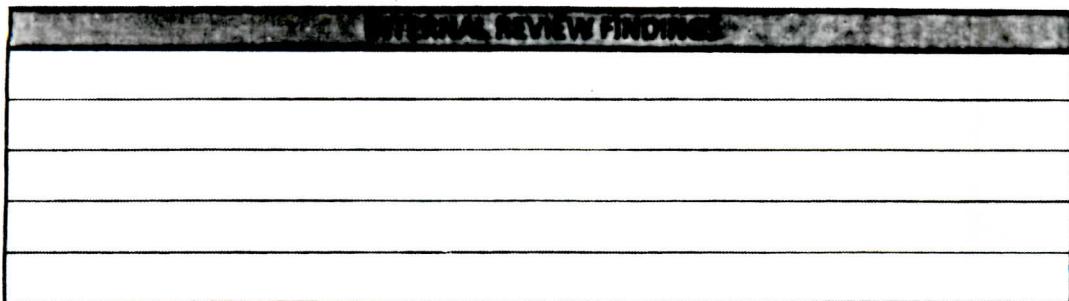
Over the last couple of months Scotty has harrassed me through text & has followed me through town. I've asked him to stop to no avail.

Stephanie
General Practitioner

Complainant Signature

Sept. 8, 2015

Date



Reviewed by: (PRINT & SIGN)

Date

Sheriff



Glenn H. Kimbrel
Calhoun County

September 11, 2015

Calhoun County Sheriff's Office
20776 Central Avenue East
Blountstown, Florida 32424

Sergeant Anthony S. Norris:

This letter is to provide you with official notice of the agency's intention to:

Terminate your employment as a Deputy Sheriff with the Calhoun County Sheriff's Office.

The determining factors resulting in the recommendation of your termination from this agency, is based upon the following:

On February 18, 2015, you received a written reprimand for a Misuse of Tag Inquiry, whereas you ran a tag for personal reasons. The letter of reprimand also indicated that further misconduct would result in a suspension without pay and/or possibly termination.

Most recently, September 1, 2015, a complaint was made against you in reference to the possibility of you running a tag on a green Toyota pickup at Moe's Gas Mart for personal gain, with the sole purpose of determining the identity of the person driving the vehicle. The owner of the aforementioned vehicle is currently in a relationship with a female whom you share a child in common with. It was determined that you ran Florida tag number 761LVX on August 26, 2015 at approximately 02:57am. This conduct is in direct violation of Florida Statutes, §815.04(3)(b), and §815.06(1)(a) as well as the guidelines set forth in Section Six of the FDLE's Criminal Justice Information Services (CJIS) Limited Access Certification Course entitled "Misuse of CJ". This section addresses issues related to the misuse of FCIC and NCIC. Therein it states that any access and/or dissemination of information from criminal justice information systems for non-criminal justice purposes are considered misuse of the system. FDLE records indicate that you took the Limited Access Recertification test on August 5, 2015.

It was further revealed that on August 31, 2015 that you misused your position of authority as a Sergeant by sending a deputy to check on "suspicious activity" at Moe's Gas Mart. When the deputy arrived he made contact with the female whom you share a child in common with and the

Sheriff



Glenn H. Kimbrel
Calhoun County

owner of the green Toyota pickup. The deputy explained to them that he had been sent by you to check on a suspicious activity report. The female advised him that you knew before sending him that it was them because you "hit the siren as you passed by". The deputy states that he then contacted you and advised what the female had to say about the incident and you asked "Who was the guy with her?"

If in fact this was suspicious activity in nature, you should have stopped to check, instead of driving by and directing another deputy to respond. Your actions as the supervisor and the fact you directed a subordinate to a place where you already had knowledge of the persons there, is a gross misuse of your authority and was totally for your personal gain and did not serve a law enforcement purpose.

However, it is my intention that all discipline imposed, be appropriate and based upon fact. If you wish to provide information that may mitigate this action, you may do so by requesting, in writing, a hearing within 24 hours of this letter. Your letter of request shall be forwarded through your chain of command.

Sincerely,

A handwritten signature in black ink, appearing to read "Glenn Kimbrel".

Sheriff Glenn H. Kimbrel
Calhoun County Sheriff's Office

cc: Captain Godwin
Personnel File